

DEPUTY COUNCIL COMMISSIONER - PROGRAM

Accountable To:

Council Commissioner

Term:

Appointed annually by the Council Commissioner.

The DCC Program shall not serve more than three (3) years consecutively.

Time required:

15 to 20 hours per month (on average); potential of 2 - 3 weekends per year.

Scope of Position:

The mandate of the DCC Program is to ensure that:

- All Scouters in the Council have the support they need to deliver high-quality programs that engage youth and promote membership growth and retention.
- New program initiatives, such as Canadian Path, are promoted and integrated into the activities of all Groups and Sections
- There is a strong and active Program Support Network across the entire Council

Responsibilities:

- Actively participate as a member of the Council Leadership Team
- Chair the Council Program Support Network
- Promote the services of the Program Support Network throughout the Council and proactively seek-out opportunities to assist Groups, Sections and individual Scouters
- Provide management oversight of annual Council program events and activities
 - Build teams to deliver annual Council program events (Scout Kick-off, Cuboree, Beaverree etc)
 - Ensure programs comply with all Scouts Canada's policies and procedures
 - Work with Council leadership and BCY staff to promote Council Program events
- Identify the developmental needs of Volunteer members within the Council and provide opportunities for appropriate leadership development
- Actively participate as a member of the National Program Network
 - Share successes and challenges related to Program support
 - Identify and prioritize opportunities for change
 - Champion and implement Scouts Canada Program initiatives at the Council level

Qualifications:

- Demonstrated leadership, management, motivation, and decision making skills
- Demonstrated commitment to customer-oriented service delivery
- Effective interpersonal skills and an ability to motivate others

- In-depth understanding of the key principles of the Canadian Path and demonstrated application of these principles in a youth program setting
- Upbeat and positive attitude that will encourage a climate favorable for growth and retention
- General knowledge of Scouts Canada's volunteer development and training principles
- Demonstrated commitment to social inclusiveness
- Knowledge of volunteer demographics and the challenges facing Scouts Canada's volunteers
- Completed Wood Badge Part II for one or more program sections
- Registered as a member of Scouts Canada in good standing